

# St Martin de Porres School Annual Report 2023











#### 1. Contextual Information

St Martin de Porres School opened on the 20<sup>th</sup> of July 2020 in Broome, Western Australia at 154 Frederick Street. It is a Catholic co-educational secondary CARE (Curriculum and Re-engagement in Education) School which provides an inclusive, safe, and supportive learning environment for students who find mainstream school situations difficult. The focus is on nurturing the wellbeing, strengths, and gifts of every young person it serves by providing pastoral care as well as practical, relevant, and motivational learning activities.

**Our vision** – Inspired by the teachings of Jesus and the life of St Martin de Porres, our young people will be seen, heard, and valued in an inclusive, safe, and supportive learning environment where they will grow socially, emotionally, spiritually, intellectually, and physically.

**Our mission** – To empower young people to become confident, empathetic, creative individuals, engaged in lifelong learning, and active members of the community.

**Our values** - The four pillars of Faith, Learning, Kinship and Justice underpin the school values and reflect the inspirational model of St Martin de Porres.

Pillars - Faith, Learning, Kinship & Justice

**Values** – Integrity & Perseverance, Engagement & Growth, Compassion & Connection, Generosity & Service

All team members are inspired by the teachings of Jesus and the life of St Martin de Porres and his messages of unconditional love, faith, compassion, and perseverance. St Martin de Porres was a faith-filled healer of biracial heritage who rose above racism to be a model of compassion, perseverance, and unconditional love. His life is a strong inspirational model for young people and the team.

# 2. Teacher Standards and Qualifications

Teachers highest Qualification	No. of people holding Qualification
Bachelor of Education	3
Master of Education	1

3. Workforce Composition

	Aboriginal Staff	Female	Male	Total
Teaching	0	3	1	4
Non – Teaching	0	2	0	2
Total	0	5	1	6

<sup>\*</sup> Part time staff included.

### 4. Student attendance:

Cohort	Percentage attendance
Year 7	-
Year 8	62%
Year 9	76%
Year 10	-
Year 11	15%
Year 12	-
Whole-school rate	59%

The pastoral care process ensures contact and appropriate follow-up with parents/carers regarding school absences by both administration and a member of the pastoral care team. Attendance is recorded twice a day in SEQTA. Young people absences must be explained through a notification from parents/carers. A text

message is sent to parents/carers of absent young people who have not notified the school of the absence by mid-morning each day. A daily update is sent by the Administration Officer on Teams to all team members regarding absences for the day. All attendance and absences can be viewed on SEQTA.

# 5. NAPLAN Information:

Two students completed NAPLAN in 2023. Due to privacy issues this data is not shared publicly.

# 6. Parent, Student and Teacher satisfaction:

**Parent Satisfaction** – Anecdotal and written feedback from parents has been very positive with parents being very appreciative of the school's support and understanding of the effort it may take to get some young people through the school door. They expressed a deep gratitude for the work and commitment of the team in providing a safe and non-judgemental space for their children.

**Student Satisfaction** – Student feedback was positive with an improvement in the number of young people engaging in learning more frequently. Students felt they were heard and valued. In discussions and reflections, young people have expressed how proud they are of their achievements in an academic sense as well as socially and emotionally.

**Teacher Satisfaction** – Teacher feedback has been positive with extensive professional learning on deepening understanding and practical strategies related to mental health and social and emotional development.

**Exit Surveys** - Young people who leave St Martin de Porres complete an exit survey before departing. The data from these surveys is analysed and used to enhance our processes and strategies, with a particular focus on wellbeing. The results have affirmed the approach and philosophy at St Martin de Porres School, with young people expressing gratitude for the flexibility, the sense of belonging, inclusion, being heard, and the warm, relaxed, calm, and happy environment provided by the staff.

## 7. School Income (2023)

Details pertaining to the school's income is located on the My School website, which can be found here <a href="https://www.myschool.edu.au/">https://www.myschool.edu.au/</a>

# 8. Senior Secondary Outcomes

Last year there were no year 12 young people therefore there is no data to share.

## 9. Post School destinations:

University degree or	TAFE/Senior College	Employment	Total
Bridging Course	Course		
-	-	-	-

# 10. Catholic School Improvement Plan

While we continue to make progress in our school improvement processes, we are a small staff with many duties to fulfill. Having two stable teachers for terms 3 and 4 enabled us to embed many strategies and initiatives.

Improvement Goals Performance & development goal to be achieved (stated simply).	Relevant Actions What actions will we take to achieve the goal?	Timeframe What are the timeframe milestones? Timeframe within which the goal will be achieved.	Resources Support/resources that will be required to achieve the goal. Key school-based personnel who will be engaged.	Success Indicators How will we know we have been successful (quantitative and measurable)?	Monitoring Process and Progress Who is the stoff member who will ensure we are on track and have not taken our eyes off the goals? When/how regularly will this be done? How will this be done?
For all to understand the concept of the inherent dignity of the human person and embed this in the culture of the school and beyond.	RE lessons teaching the concept to our young people Positive affirmations & reminders of innate worth	Teach this concept of innate dignity and revisit at least once each term     Ongoing	Religious Education resources     Celebrations, birthday cake, cards, merit certificates etc	Changes in attitude, beliefs & self-belief of young people Young people feel a sense of pride	Damian – review each term     Whole team – Emma/Tania
	Embedding social and emotional program into the school culture	• Term 1	Learnings from Professional Certificate in Leading Wellbeing &	Team trained, engaged in PL and embedding practices into school culture	Damian/Dani
This may be an ongoing goal given the transience of our young people & for most, this is their first experience of a Catholic school.	<ul> <li>Regular and embedded reflection of what is going on in the lives of our young people when they are in need</li> </ul>	Regular, ongoing and when required	Opportunities (ie. Martin de Porres Feast Day activities) + Christian service learning	Team members are able to articulate how this concept relates to what we	• Damian
	Link this concept as the foundational aspect of our pastoral care/wellbeing model – conceptualise & embed into PLC learnings, induction and school	Ongoing throughout the year		do and how we do things at our school (+Unconditional positive regard)	Feedback from young people - Panda/Emma
	documents				Panda to drive and create documents/conceptual framework

#### **EDUCATION**

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To improve young people's emotional literacy by recognizing and managing their emotions and how they impact on others.	Introduce RULER Integrate Social & Emotional program with Resilience program and RULER – embed foundation of this into induction (Me) booklet for young people Resilience training in Term 1 – whole team Resilience program for young people  Map current programs and activities to support young people wellbeing using PERMAH Framework	Start Term 1  Each Friday meeting dedicate 10mins to RULER implementation  At the end of each term reflect on induction booklet and Social & Emotional program to embed new learning  Term 2	RULER Teams Work with Deb Perich from CEWA Me Booklet (Induction booklet) Resilience program to be adapted for our context – Jen Wolfe (Ed Dept) Collation of previous PL information (Berry Street, Trauma-informed responsiveness etc.)	Young people able to articulate their feelings     Increase in young people's emotional vocabulary     Induction booklet engagement/ feedback from young people     Young people engaged in Resilience program     Social and emotional program embedded in timetable     Less anxiety     One document mapping all	Panda, Damian & Emma  Damian & Emma  Damian to organize PL  Dani to contextualise and add a Catholic lens to resilience program  Whole team to map – driven by Panda

To increase the level of engagement in academic learning	Professional Learning -unpacking engagement (Vision for Learning + CEWA Wellbeing Framework)  Engage school psych to deliver professional learning in this area  Team members (2) to enroll in Professional Certificate – Wellbeing  PLCs related to wellbeing & pastoral care learning from Professional Cert	Collate all information pertaining to engagement/wellbeing     Term 1 & Term 3      Term 2 & 4 PLCs	Vision for learning resources  Wellbeing Framework resources/SharePoint  Set up folder/OneNote to collate all information  CEWA staff – psych & wellbeing consultants	Information collated     New learning recorded & contextualized     New learning evidenced in practices and programs     Level of engagement increased	Panda to drive Panda  Damian
To improve, streamline and embed practices and processes related to programming, planning and assessing	Create an academic calendar outlining and recording:  ILP meetings  3-way conferences  NAPLAN/OLNA  Assessments  Termly reflections by young people  Data analysis of young peoples' check-ins  Programs to be uploaded  Goal setting/Wheel of Life + reviews  Interim reports due date  Reports due date	Term 1 create planner  Term 2 Review effectiveness  Sharing of programs in week 4 of each term – aligning with Projects program  Each term analyse emotional data collected	Collation – brainstorm of all practices that need to be embedded     Creation of calendar     Place a copy on the Team whiteboard     Review during staff meetings – each week	All programs uploaded by Term 4     ILP summaries are completed week 3     Three-Way conferences take place in week 4     Data from young peoples' goal setting & reviews is analysed and used to cater for individual needs and interests     The Academic Calendar is used and referred to regularly     Nothing drops off the radar & these are embedded into practice	Damian/Panda     Panda     All staff      All staff

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Continue to build strong relationships with other agencies and schools – in particular Broome Senior High School, St Mary's College, Headspace and TAFE.	Create consistent messaging communicating to key agencies about our temporary move  Create pamphlets and handouts for BSH, SMC, Headspace and TAFE (rewrite new branding messaging)  Create a Facebook & Twitter account for the school and connect with community groups, schools/agencies on social media  Meet schools and agencies  Update school website	Term 2/3 – Newsletter & pamphlets informing move of location  Drop off pamphlets to schools & agencies  Promote new school to be completed in 2024  Afternoon teas with different agencies so they know our new location Term 2 & 3	CEWA comms     Pamphlets to be created     Newsletter disseminated beyond the school	More appropriate young person referrals     No impact on number of young person referrals     All agencies know where we have moved to     Open and transparent communication with other schools/organisations	Panda to liaise with other schools & agencies  Damian to grow Christian Learning opportunities  Tania – Facebook posts  Panda – Newsletter/Pamphlet/Twitter  Tania – organise afternoon teas  Emma – to liaise with TAFE, shire and town agencies regarding young people involvement

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To increase the student population to double figures (16) and maintain this number	Marketing strategy     Pamphlet drops to schools, HeadSpace, CAMHS, PATCHES, Helping Minds & private medical clinics, Health centres, drop-in clinics, Anglicare etc.     Regular Facebook posts (focus on wellbeing + academic activities in the school/curriculum)     Twitter – create a school account with a pinned tweet explaining who we are and how we do things     Re-connect with student services team at BSHS     Connect with St Mary's College	Term 2 – Particular focus toward the end of Term 3 and beginning of Term 4  Start Term 1 - Ongoing weekly – increase to twice a week postings  Weekly postings and sharing of wellbeing resources (Wellbeing Wednesdays)  (After relocation to CEWA office)  Term 2 and continue to connect	Update current pamphlet Drop-offs Create Twitter account using Admin email  Afternoon teas Afternoon tea	Increase in enrolments     Increase in people knowing about the school and new location     Increase in social media traffic	Panda and Emma to drive     Tania to support social media

# 11. St Martin de Porres School Community Report

During the year, we implemented and maintained several key changes that have positively impacted our school community. We prioritised working together and effective communication, emphasising literacy and numeracy skills in our transition activities. A new digital clock was installed in the front office to assist young people to sign in without asking for help to reduce shame and anxiety. We streamlined transitions between card games, breaks, and class time, ensuring that young people are in class promptly. A warning bell was introduced, and we incorporated wellbeing lessons and Friday weekly reviews into our routine. We separated Year 8 and 9 classes for English and Maths and will extend this to Years 9 and 10 in 2024, allowing for more focused instruction. Our approach remains structured yet flexible, maintaining vigilance over the safety and wellbeing of our young people.

Two team members attained professional certificates in leading wellbeing at school from Notre Dame University. This study had a significant impact on the mapping of current initiatives as well as developing a whole school approach to improving the wellbeing of the young people at our school. We embedded an explicit social and emotional learning program using PERMAH as our framework. Lessons were taught to the adults first who then modelled lessons and activities. We instituted regular check-ins and informal debriefs with teachers regarding young people, supplemented by anecdotal notes. A Pastoral Care Team was established, and meetings were held every Wednesday to address the wellbeing needs of young people.

Our programming and planning have been robust, and communication with parents has been excellent, resulting in a decrease in unexplained absences. Relationships between young people and the adult team have strengthened, and we ensure inclusivity in informal activities like card games. Finally, we have observed an increase in work stamina and engagement in academic learning among most of our young people.

This year our lease at Frederick Street expired and we had to move our school into the Regional Catholic Education Office at the beginning of term two. This was an uncertain time for our young people and initially impacted negatively on wellbeing and attendance. The new building plans were shared with the young people and excitement and hope grew in seeing a fit for purpose school built for them in 2024. By the end of term three we had increased our young person population to double figures. We look forward to establishing our school at 8 De Pledge Way with a new teaching team next year.



# St Martin de Porres School Mapping of Wellbeing Initiatives, Processes & Strategies

	Strengths	Emotional Management	Attention & Awareness	Relationships	Coping	Habits & Goals
Pre-Conditions (Shared adult beliefs that impact behaviour /culture)	VVe believe cultural differences are a strength and asset     VVe believe that every young person can learn and focusing on their strengths supports this     Every member of our team is valued for the gift of who they are     VVe explore our own values & strengths     VVe have opportunities to highlight these strengths in each other	We believe in corregulation and support our YP by remaining calm We believe emotions are contagious We co-created an adult charter/code of conduct (what we want to feel and how we will make it happen with each other) Understanding our own triggers and strategies we use to combat default behaviours that are not our best selves Reading each other and tagging someone in or out if required	We believe that teaching is not a neutral activity     We reflect on and attempt to understand our own blases & prejudices     We understand the link between wellbeing & learning     We discuss and reflect on our shared beliefs & values and how this unites us in our shared beliefs & values and how this unites us in our shared the purpose     We understand the power of our language & its impact     We privilege Aboriginal voices and perspectives     We listen emotionally & cognitively to establish care & trust	We believe in the inherit dignity of the young people entrusted to our care & demonstrate unconditional positive regard in all interactions & actions     We believe in restoration instead of punishment     We believe the answer to any question is compassion     We understand the impact of positive relationships with each other and the young people on wellbeing & learning     Our young people stated they want to feel included, safe, cared for relaxed & appreciated (we try to make these happen on a dally basis)     We avoid powerplays with each other and the young people     Strong partnerships and clear communication with parents/carers help us to support their young person	We believe in our shared moral purpose – we make a big difference in the lives of vulnerable young people (life-changing) We believe that we are powerful role models and will articulate our coping strategies honestly with the young people We use the magical power of deep reflection of our thoughts, words & actions We take time to reflect & pause in the moment to put our best "me" forward We avoid pushing young people to participate if they do not wish to engage We believe time spent on transitions are crucial to help our YP transition back into school after some absence, into the next class and ultimately into learning	We believe in the power of hope For us to have creditability, we have to role model & follow through on what we say we will do We understand that consistency, predictability and routines help support our young people Debriefing at the end of each day is important to improvement and catering for our YP We thank each other & make this a daily habit We strongly believe in support over judgement We share & celebrate our efforts, and successes We believe it is important to be "above the line"

	Strengths	Emotional Management	Attention & Awareness	Relationships	Coping	Habits & Goals
Physical Environment (Classroom & Main room)	Posters     Character     strengths (YP     created)     Be your own     kind of beautiful	Lighting – soft lit lamps in main room & fairy lights in classrooms RULER posters with explanations Recognise Understand Label emotions Express & Regulate emotions Mood meter 60 beats per minute music playing every morning on arrival A diffuser with lavender or other calming scents during the day Calming strategies displayed in classrooms Two comfortable couches to lounge in	Posters Where do you feel happy? Yawuru seasons Instead of being perfect let's be kind, human, unique, caring, forgiving, supportive St Martin de Porres was kind, humble & generous. Be like St Martin de Porres.	Birthday charts YP names on lockers & desks Places to play with easy access to – cards games, Bananagrams & other games Shared seating for recess & lunch (one big table with adults) Shared kitchen & fridge Posters We see you, We hear you, We value you Young person Code of Conduct (How they want to feel, what they will do to help everyone feel that way & what to do if YP don't feel those things)	Daily visual timetable A small whiteboard is used to share – events & preparation for interruption to normal programs for coming week Term planner – activities are noted and can be seen at the front of the classroom Inspirational quotes/Posters Progress over perfection A note to self (I've got this, mistakes are normal, It's ok to ask for help, You are capable of amazing things, You are doing the best you can, You are enough, It's ok to start again, You are worthy and lovable, Be kind to yourself, Your feelings are valid.) The Learning Pit Free Positive Thoughts take a reminder that you're important, you're special, you are cared about, you matter (pull off notes to keep)	Posters     Life is like a bicycle- you must keep moving     Use your voice for kindness, your ears for compassion, your hands for charity, your mind for truth and your heart for love     Be kind, work hard, stay humble, smile often, keep honest, stay loyal, travel when possible, never stop learning, be thankful always & love

Strengths	Emotional Management	Attention & Awareness	Relationships	Coping	Habits & Goals
Each term YP list their individual strengths     YP identify their top 5 VM character strengths (annually)     Using VIA cards find strengths in others     • Me booklet – list own strengths     Team building activities     or strengths to be displayed and strengths to be displayed and strengthen to be displayed and strengthened choice to make and create own projects (opportunities for strengths to be displayed and strengthened show strengths in painting, making & creating things)	RULER - Recognise, understand, label emotions, express & regulate emotions - Pausing in the emotion of the result	Brain breaks – when do you need one? Teaching YP to 'Reseat' (5 mins to get ready for learning) Positive primers – how do you feel after that activity? YP identify their top 5 values (recorded on dragonflies and displayed in the main room) Mindfulness – breathing activities, using your 5 senses, being in nature, what are you grateful for, where is your happy place? Teach how their values impact on how they feel & who they want to be Value based questions & unpacking why they think that way Identifying emotional triggers & warning signs I dentifying personal energy levels & feelings of pleasantness I dentifying strategies to increase focus Use of savouring questions – what do you like more.?	Resilience Program Communication Identifying indicators of problems in relationships – work/social Refusal skills Understanding personal beliefs, experiences & expectations Understanding the difference between positive and negative friendships Concepts of Diversity & Inclusion Difference between diversity & inclusion Power of language in relation to tolerance & tolerance Keeping Safe Curriculum Right to be safe Relationships Protective strategies Religious Education Right relationships Protective strategies Power of charity Living in harmony with self, others & God Personal ideals Acceptance & belonging	Resilience Program Self-talk Positive mindset Teaching coping strategies Case studies Stress management Understanding influence of peers Signs of not coping Persuading others to seek help Decision-making processes Teaching reflection skills Teaching the concept of the learning pit Adults sharing stories of their struggles Bouncing back What is it and what does it look like? Understanding the value of mistakes in learning journeys Concept of Self- compassion & forgiveness	Wheel of life – lookin at patterns of behaviour & habits identify personal barriers     Strategies to overcome these barriers     Explicitly teach explicitly teach adveloping reflective practices